

## **EXHIBIT D**

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**From:** Sirubi, Nicole (NYC-INI) <nicole.sirubi@initiative.com> on behalf of Sirubi, Nicole (NYC-INI)  
**Sent:** Thursday, August 31, 2017 2:35 PM  
**To:** Sirubi, Nicole (NYC-INI); Mucciarone, Nancy (NYC-INI)  
**Subject:** Conversation with Sirubi, Nicole (NYC-INI)

Sirubi, Nicole (NYC-INI) 2:13 PM:

yeah i agree i wouldve thought he wouldve gotten really defensive of you

Mucciarone, Nancy (NYC-INI) 2:13 PM:

totally

it's so weird

i think im going to talk to linda

Sirubi, Nicole (NYC-INI) 2:13 PM:

i think you should

although she isnt really proactive about many things i think shed be proactive about that

Mucciarone, Nancy (NYC-INI) 2:14 PM:

i think so too

Sirubi, Nicole (NYC-INI) 2:16 PM:

im still like in disbelief

so i cant imagine how you feel

Mucciarone, Nancy (NYC-INI) 2:16 PM:

aggie said she would go to HR and say that everyone was talking about it  
which it sounds like was at least partially true

Sirubi, Nicole (NYC-INI) 2:17 PM:

were more people talking about it then matt saying something to me?

Mucciarone, Nancy (NYC-INI) 2:17 PM:

tito

Sirubi, Nicole (NYC-INI) 2:17 PM:

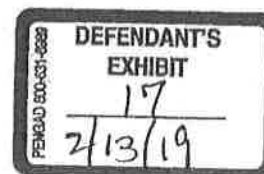
i didnt think he was even there

Mucciarone, Nancy (NYC-INI) 2:18 PM:

i think he heard maybe?

Sirubi, Nicole (NYC-INI) 2:18 PM:

i feel like itd be more effective to go to linda to hr



than\*

just because idk what hr is gunna do

Mucclarone, Nancy (NYC-INI) 2:19 PM:

yeah totally

that's my thought too

Sirubi, Nicole (NYC-INI) 2:20 PM:

although im very frustrated with linda m

Mucclarone, Nancy (NYC-INI) 2:20 PM:

why what's going on

aside from the typcial

Sirubi, Nicole (NYC-INI) 2:20 PM:

she missed a meeting with me for like the 20th time yesterday

Mucclarone, Nancy (NYC-INI) 2:20 PM:

shocking

Sirubi, Nicole (NYC-INI) 2:20 PM:

and i emailed her like 10 mins in to say does this time still work for you.. never got a response

Mucclarone, Nancy (NYC-INI) 2:20 PM:

what were you guys meeting on

Sirubi, Nicole (NYC-INI) 2:20 PM:

just frustrating because i know she makes time for chip

Mucclarone, Nancy (NYC-INI) 2:21 PM:

so frustrating, it's not fair

Sirubi, Nicole (NYC-INI) 2:21 PM:

just a weekly touch base that she's never actually come to

i haveen

i haven't spoken to her in 2 weeks by the end of this week

soooo

Mucclarone, Nancy (NYC-INI) 2:21 PM:

that's absolutely outrageous

Sirubi, Nicole (NYC-INI) 2:23 PM:

i know so so frustrating